



Words of Wisdom A Welcome from our New President By Sabrina Tanbara, The Julliard School

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Below is the adapted text from my Incoming President's remarks spoken at the 2007 NEACUHO Annual Conference. Before my remarks, I had the honor of thanking Terri Panepento for her hard work, commitment to NEACUHO and her successful year as President. Terri will be a hard act to follow. She is organized, efficient, practical and fun to work with. I am very happy to have had the opportunity to be on the Board under her leadership and look forward to another year of working with her as Past President. Personally, Terri has been a great role model and has become a wonderful friend. We truly appreciate Terri's leadership and dedication to NEACUHO. Thanks Terri!

Greetings NEACUHO!

I am very excited to become the President of NEACUHO and hope to serve the Association well during my tenure as President. I started with NEACUHO when I came back to the region after completing graduate school at the University of Georgia. I started work at Quinnipiac (then College) in January 1997. Carol Boucher was the Director of Residential Life then, and she had warned me that it was going to

be a very busy year; Quinnipiac was hosting the Annual Conference that year (talk about being immersed in the organization). Prior to the Annual Conference we were hosting in June 1997, the New Professionals Conference was happening that February. Carol didn't ask us IF we were thinking about submitting a program proposal or attending the conference; instead she asked what proposals we were submitting and what time we were leaving. She always insisted that we get involved in NEACUHO because she believed we would learn something about being a housing professional from our colleagues in the region and from being involved in committees or from putting ourselves out there by presenting programs. [By the way, not only did she send the staff to the New Professionals Conference, we were expected to promote the upcoming Annual in matching outfits.] Later that semester, we hosted the Annual and that is when I knew really loved this organization and that Carol Boucher

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was right. I have learned a lot about being a housing professional from NEACUHO. I attribute my involvement in NEACUHO to Carol and I couldn't be more grateful to her for that.

Now here I am ten years later, the NEACUHO President. I have "grown up" in this organization. In the past ten years, I have met wonderful people who have taught me lessons about being a new supervisor, about campus politics, about being a woman in the field, about surviving irate parent phone calls, about learning to take care of myself, about dealing with difficult colleagues, about creative ways to recognize staff, about giving and receiving positive and not so positive feedback and about being a good professional. I don't know that I would be here if people like Carol, Maureen Wark, Kathi Bradford, Paula Randazza, Cathy Raynis Meeker, Terri Panepento, Bob Jose, Gary Bice, Beth Moriarty, Tom Wozniak or Rich Bova hadn't taken the time to talk with me, encourage me and listen to me. I mention these people because in some way at some point, they mentored me or told me about an opportunity to be involved. It was those opportunities that got me here and, more importantly, helped me to learn to be a better professional, to be more confident about supervising professionals or directing my own department. I also need to acknowledge the "younger" professionals that I meet every year, like Jen Hapgood, Jana Jacobson, Jodi Bailey or Josh Hettrick, who get me to see different perspectives and re-invigorate my thought processes.

One of my goals this year is to create ways to marry the traditions of NEACUHO with the innovation of the next generation of professionals. I believe that we all have things to learn from the individuals who have had a multitude of experience in the field. I also believe that we have a lot of energy and inspiration to gain from the

individuals who are just starting out.

In my candidate statement for this position, I mentioned a goal of looking at involvement & recognition. This past spring, I worked on an online survey to find out how the members are involved, how members define involvement, why members aren't involved and how NEACUHO can improve. One of my goals is to create or adapt the avenues of involvement so that we can all benefit from the diversity of our membership and can be more inclusive of all the different groups and people in our region. I know that we can't please everyone but we can try and we can be intentional about the programs, initiatives and services we provide. The best way we can provide a diverse array of services is to hear from you. Talk to us. I have created an email account, neacuho@yahoo.com. Email us and let us know what you need, come to an event, bring a new person with you, present a program, join a committee. Help us affect the change we need to better our Association and to maintain the programs and services we are doing well. NEACUHO is stronger when the leadership is truly representative of the members – professionally, regionally, ethnically and in all the ways that you can think of.

Finally, I believe we need to recognize the people who volunteer their time, energy and knowledge to the Association. I started work with a taskforce to look at the ways we recognize the people who make NEACUHO work – the presenters, the newsletter contributors, the sponsors, the committee members, etc. Terri has started the ball rolling on this and I hope to continue the work she has started along with Cathy Raynis Meeker, NEACUHO President-Elect. All of my goals connect. I believe diversity, involvement, mentoring and recognition all go hand in hand in creating a collaborative, collegial, connected and informative association that will serve as a

resource for the residence life and housing professionals in the Northeast.

In closing, I want to thank everyone who did anything for NEACUHO this past year, and everyone who will contribute something to NEACUHO this upcoming year. Personally, I need to thank everyone who has supported and challenged me over the past ten years; they know who they are. I do want to thank Carol Boucher, all my co-workers from Quinnipiac, my current supervisor, Laurie Carter, and staff members from Juilliard and all my mentors. I also want to thank all the Board members I have had the pleasure of working with over the years and especially the outgoing 06-07 Executive Board. I welcome the 2007-2008 Executive Board and I know we'll be a great team! I look forward to a wonderfully productive year for the Association and I'll see you at the 2008 NEACUHO Annual Conference at Westfield State College!

To the entire Association, I thank you for the honor of becoming the 45th President of NEACUHO. I hope that I can serve the Association as well as it has served me over these many years.

Respectfully,



NEACUHO President 2007-2008

Questions for Sabrina? Contact her at stanbara@juilliard.edu

The 2006-2007 Executive Board



Want to show off your campus to
over 200 of your colleagues?

Is your staff hardworking
and motivated?

Are you free in June of 2009 or 2010?

If you answered "Yes!" to all of these
questions, then you may be ready to
bid for the 2009 or 2010
NEACUHO Annual Conference!

Visit www.neacuho.org for more
information or contact
Cathy Raynis Meeker at
craynis@msmny.edu with questions.

Castleton at-a-glance!



Castleton at-a-glance!



~NEACUHO~



20
07

Castleton Conference Committee

Thanks to our
Special Guests!



Pete Galloway, ACUHO-I Eastern District Representative
Linda Diaz, Vice President/President Elect of MACUHO
Lindsay Peck, Regional Director of NEACURH

Thank You
Conference Committee!



Thank you to our Annual Conference Committee!

Annual Conference Co-Chairs:	Dennis Proulx-Castleton State College Audrey Place- University of Vermont
Registration Coordinators:	Jonathan Davis-Lyndon State College Brandon Buckley-Lyndon State College Erin Miner-Lyndon State College Hope Abarno-Lyndon State College Kate Murphy-Lyndon State College
Hospitality Coordinators:	Michelle Gayne-Castleton State College Trixy Palencia-Southern New Hampshire University
Facilities Coordinators:	Dan Gardner-Castleton State College Katie Orlando-Chester College of New England
Exhibitor & Sponsor Coordinator:	Kathi Bradford-Westfield State College
Special Events Coordinator:	Melissa Paradee-Castleton State College
Publications Coordinator:	Chris Lee-Castleton State College
Activities Coordinator:	Mike Baumgardner-SUNY Plattsburgh

Congratulations to our Award Winners!



L to R: Scholarship Winners: Bill Huff (Brandeis University)-James Casey New Professional, Katie Orlando (Chester College of New England)-"Rising Star" and Lenny Zeiger (The New School)-Small College/Professional Development; Ryan Young (UMass, Amherst), Jason Harish (Westfield State College) and Ben Delozier (SUNY Geneseo) - New Professionals Case Study Competition Winners, and; Jen Paulin (Bridgewater State College) - Outstanding Service Award.



L to R: Jeff Horowitz (Binghamton University) - Distinguished Service Award; Jeff Spain, Mark Mason and Chuck Lamb (all RIT) - Best of the Northeast, and; Josh Hettrick (Springfield College) - First Time Presenter

Not pictured:

- Jen Hapgood (Binghamton University)- Women's Issues Outstanding Achievement Award



A well-deserved
congratulations to:
Rich Bova
(Brown University)
for receiving the
**Lifetime Service
Award**,
one of NEACUHO's
most honorable conferrals.

RELI - Opportunity for Professional Development and Reflection

By David E. Jones, NYU & Crystal Myers, Monroe Community College

“Congratulations on your appointment to the position of Assistant Director of the Office of Residence Life at RELI College,” is how the tenth annual Regional Entry Level Institute began on June 12, 2007. Hosted at Westfield State College in Westfield, Massachusetts, twenty-eight entry level professionals were chosen from almost sixty applicants to participate. R.E.L.I. was founded in 1998 by Joanne Goldwater and Tom Ellett. Goldwater and Ellett co-directed R.E.L.I. until 2000, and since 2001, Jon Conlogue, Director of Residence Life at Westfield State College and Goldwater, St. Mary’s College of Maryland, have co-directed R.E.L.I. The institute’s goal is to prepare participants for mid-management positions by focusing on the development of core competencies. These competencies included accountability, campus politics, crisis management, managing multiple priorities, recognizing the needs of diverse students, supervision and working with change. Each competency was presented by a current “veteran” member of the housing and residence life field, and each participant was paired with a “veteran” for an individualized mentor session for information and experience exchange.

Rich Bova, Director of Residential Life at Brown University, appropriately began the competency sessions by effectively addressing the controversial issue of campus politics while keeping things lighthearted with humor. Bova illustrated the interconnecting dynamic of a higher education system through a tree of hierarchy. Beyond the basics, Bova offered examples of real situations that could arise in a management position, along with the ethical dilemmas. Bova challenged participants to develop their own personal standards for behavior and self-accountability.

R.E.L.I. co-founder, Tom Ellett, who currently serves as the Assistant Vice President of Student Affairs at New York University, facilitated a motivating and vibrant session on working with change. In Student Affairs and, more specifically, Residence Life, change occurs often. Therefore, it is essential to understand strategies that can help you effectively deal with change in a fast-paced and always transforming work environment. Ellett reinforced the importance of being a catalyst for change and pushing yourself to alter your plans as reorganization occurs within your personal and professional setting. It is imperative to be your own vehicle for dealing with and

developing methods to navigate changes that are the most effective for you. In working with change, Ellett also mentioned the importance of reflection and taking time to assess changes to make certain that the alteration which may be occurring has a positive influence on your development, both as an individual and a professional.

April Herring, Director of Residence Life at Philadelphia University, facilitated a dynamic session on accountability. During this session, Herring discussed the importance of being capable and of accepting responsibility in professional and personal roles. As Residence Life practitioners, it is our responsibility to maintain accountability in order to preserve high standards which our students and subordinates will want to emulate. If accountability is not consistently met, then it will create inaccuracies in our

daily life and work environments.

One of the most valuable tools in developing as a professional is supervision. John Stafford, Dean of Students at Immaculata University, offered an informative session on supervision. Stafford’s session examined strategies to directly inspect the work or performance of yourself, subordinates and your direct supervisor. He offered practical techniques to provide staff with appropriate direction so they can successfully perform their job responsibilities. Stafford’s presentation was valuable for those supervising paraprofessionals and professionals.

Essential to our students’ well-being is our ability to manage crisis situations. Pam Peter, Assistant Director for the Office of Residence Life at Syracuse University, began this competency session by having participants analyze real situations that could possibly occur on a college campus. To make the situations most accurate to life, she added new dynamics to each situation just as groups were formulating plans to address the crisis thus forcing groups to adapt. Peter’s presentation hit home the criticality of being prepared and knowledgeable of the protocols in place at your institution.

Another engaging session was presented by Tara Loomis, Director of Residence Life at the University of Maine. Loomis focused on managing multiple priorities and developing competencies to effectively control several important tasks simultaneously. Loomis created an interactive session using a frog metaphor in examining the ability to manage multiple priorities. Loomis expressed

“This was not just a four day excursion, but a lifelong learning opportunity.”

the importance of not taking on more “frogs” than you can handle, and not to take on “frogs” from colleagues when you have your own “frogs” to complete. The dangers of managing multiple priorities in this way can result in you becoming overwhelmed and not completing tasks to perfection. The strategies offered during Loomis’ session were valuable as we attempt to avoid multiple “frogs” in our entry-level position, and if we do have them, to incorporate constructive approaches to manage them effectively.

The concluding competency was spearheaded by Tom Segar, a third year doctoral student in the College Student Personnel Program at the University of Maryland, and project manager for the Multi-Institutional Study of Leadership. The core of this competency was recognizing and acknowledging the needs of students who come from a wide variety of backgrounds. To do this Segar asked participants to first recognize their own personal backgrounds that are brought to an environment and how they may impact others. Segar challenged participants to develop ways to overcome communication barriers associated with background and also to recognize commonalities that could create equilibrium.

The overarching umbrella of R.E.L.I. is professional development. A presentation by Kathi Bradford, Associate Director of Residence Life at Westfield State College, stressed the key importance of continuously seeking out professional and personal development in differentiated ways, both nationally and within our own campus communities and departments. Bradford went beyond traditional conferencing to include intentional thought about what books can be read, relationships forged, movies viewed, projects initiated, organizational memberships attained, workshops attended and dialogue that would allow the sharing and discussion of ideas among professional peers and cohorts. Perhaps most valuable to the Institute was its success in achieving this end. All participants were given the rare opportunity to interact with both “veterans” and peers in a safe environment where they could establish valuable relationships, while learning fundamental skills to become successful.

During the Institute, former Vice President of Student Affairs at Westfield State College, Dr. Arthur Jackson (now serving as Vice Chancellor of Student Affairs at the University of North Carolina-Charlotte), challenged us in his opening remarks. He asked, “If not you, then who? If not now, then when?” Participants must challenge one another to be the **NOW** in our residence halls and campus communities and be the **YOU** in serving students positively while engaging in their development and

overall success. Our generation of entry-level professionals in Student Affairs and Higher Education is an important one, because we will have an integral influence on a population of students who need more guidance and support than past generations. R.E.L.I. is an experience that teaches participants how to successfully acquire and perfect core competencies essential for mid-level positions. With these skills we will accomplish the responsibility of mentoring and developing students, particularly in the residence halls. Therefore, as a participant - it is our time to be the catalyst for change and educate our campuses, while enlightening others based on the learned competencies from our R.E.L.I. experience. This was not just a four day excursion, but a lifelong learning opportunity.

David Jones, M. Ed., is a Community Development Coordinator at NYU. He can be reached at dej2@nyu.edu.

Crystal Myers, M. Ed., is a Resident Director/Coordinator of Programs at Monroe Community College and can be reached at cmyers@monroecc.edu.

We are grateful!

Thank you to our Conference Exhibitors!

- AAC Contracting
- Adden Furniture
- Adirondack Solutions, Inc.
- ASI Campus Laundry Solutions
- Automatic Laundry Systems
- Blockhouse Furniture Co.
- Butler Woodcrafters, Inc.
- Campus Televideo
- The Chambers Corporation
- eRezLife
- Foliot Furniture
- GSG Vincent Furniture Restoration
- Ingersoll Rand Security Technologies
- John Savoy and Sons, Inc.
- Kane Screens

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New Professional Spotlight– Colleen Powers

By Jeff Spain, Rochester Institute of Technology

On behalf of the Media & Publications and New Professional Development Committees

Many of us have firsts in our career paths: the first job search, the first evaluation, the first RA or staff member you meet. For Colleen Powers, a Resident Director at Bryant University in Smithfield, RI, she had two “firsts” in one shot in attending and presenting at her first NEACUHO Annual Conference. With the help of a colleague, Colleen took her first steps into the NEACUHO world that many of us (including her as you’ll see) have come to enjoy.

Her path, though, starts in a different place than the typical RA moving up through the ranks. While getting her undergraduate degree at Quinnipiac University, Colleen found herself in the Office of Student Affairs which housed different departments including Residence Life and Orientation. Working mainly under Cheryl Barnard, now Dean of Students at St. Joseph’s College in Connecticut, Colleen was able to work through the ranks of Orientation while also getting her hands into other departments. This included observing how Carol Boucher, Associate Dean of Student Affairs at Quinnipiac, who then worked in the Residence Life department, communicated with students and also how the judicial process worked. But it was Cheryl who assisted Colleen in developing her own skills and finding the Student Affairs path. Specifically, she mentioned that Cheryl “was able to see and bring things out of me that I didn’t know were there.” Through working in the main offices over the summer, Colleen saw the behind the scenes workings of these two influences in her life and how exciting the world of higher education could be.

Also while an undergraduate in this office, Colleen connected with a few Higher Education graduate students. Through talking with them and learning more about the field, Colleen felt the best next step for her would be to experience a college different from her undergraduate. That brought her to the University of Massachusetts Amherst where she not only got her Masters Degree but did an internship in the Greek Life office. Continuing the theme of getting her hands into different areas, Colleen volunteered in different offices at UMass, including Judicial Affairs. In addition, recognizing that she had a great experience working in Orientation and starting to be bit by the Residence Life bug, she looked for a summer internship through

ACUHO-I. That landed her on the opposite side of the country at the University of Alaska in Anchorage. There she worked in Conference Services which allowed her to directly supervise students and be part of an on-call duty rotation. It was also at UAA that she interacted with a

student population few of us have worked with. She described how the average age of the population is higher than most schools and the students routinely go home for a short time during the fall to assist their families living in the villages around Alaska and the northern part of Canada, some only accessible by plane. She also mentioned how it was interesting to learn about these students and the transitions they go through from living in these villages to living in a residence hall.



Now in her current position as Resident Director/Coordinator of Greek Life, Colleen explained that working in the residence halls is a good place for her because she’s able to have her hands in a lot of different area. “It’s good preparation for the future,” she told me. For her it’s a good place to start professionally to “try out a bunch of different areas.” In asking about her future plans, she said that it was still up in the air. She enjoys working with the first year populations through Orientation and being the Resident Director of first year buildings, but she also enjoys the dual role of Greek Life through working a lot with Student Activities and Residence Life.

Wherever her path may go, she does know one thing about interacting with the students she’ll face along the way: she would love to have the same effect on them as Cheryl did on her. Colleen shared with me her feelings on a recent going away party she attended at Quinnipiac for Cheryl. There she saw the large number of past Orientation workers who made the effort to show their appreciation for the way they were touched by Cheryl’s efforts. Colleen hopes that in her current and future positions, she will be able to have a similar impact on student’s lives and build the camaraderie that she saw in the Orientation department.

Colleen’s interest in getting her hands into many different pots also extends out into a few other interests. To relieve some stress, Colleen is a huge fan of dancing. It allows her to step away from the campus and get a change of pace by taking dance classes that are about an hour

away from campus. This dancing and stress relieving focus also has influenced items found in her office which include a lot of dancing knick-knacks and stress balls to hand out to students during judicial meetings. Further away from campus also lie two other interests: her family, which she enjoys visiting often, and the New England Patriots, which she stays true to when the games are on ("but not in the case of an emergency!").

In the spirit of developing college students and building camaraderie, Colleen is a big fan of putting on two specific programs. The first is a "Pie Your RA/RD", a very successful program at Bryant which donates all money to the Relay for Life program. The second is presenting the "Dr. Seuss's Sneetches" program which allows her to discuss issues of diversity with her staff and builds trust through delving deeper into their backgrounds and opinions.

A lot of NEACUHO was first introduced to Colleen through her presenting for the first time at the Annual Conference at Castleton State College titled "Back When I had a First Name... Reflections on Professional Transitions". Along with her colleague Kristen Wodarki Biggins, they spoke about the transitions they went through and tips for the audience. Talking about presenting, Colleen mentioned that she was nervous. She takes advantage of different public speaking opportunities but from seeing some other presentations, she hoped theirs would measure up (Author's note: It was great! I went and took home some of the tips to RIT.).

Not only was this Colleen's first time presenting at a NEACUHO conference, it was also the first one she attended. Colleen shared that she did indeed love the conference. She pointed out that the New Professionals Orientation was "extremely helpful in understanding those little facts new people might not know." For example, attire at socials. In addition, Colleen appreciated attending the conference with someone who had been to one before. Kristen, her co-presenter, was a good resource for her and extended the networking web by introducing her to people that she knew.

This wasn't Colleen's first Student Affairs conference for she had been to a NASPA conference, but she touched on some of the differences between the two experiences. She mentioned that she was impressed with a couple of things including a small, close knit and comfortable community. She said that she saw a lot more sharing of ideas and heard numerous times people talking to other people saying, "This is what I'm going through at my campus... got any ideas?" Colleen also talked about the comfort of being there a little further, saying that there were efforts made to make her feel part of the different

groups and that she wasn't overwhelmed or intimidated throughout the conference to be part of the sharing of ideas.

While her professional future plans might be up in the air, her future NEACUHO plans involve working with the New Professionals Committee, specifically the RD2B conferences happening at RIT and Suffolk University. She explained that it is "important for her to be an example of a person who does not come from the traditional path." She's excited to share that experience with upcoming professionals and pass along some tips from her previous transitions.

NEACUHO is definitely on a good path for having this new professional as part of its organization. Through her range of experiences and willingness to share her knowledge with NEACUHO's future members, Colleen Powers should help continue the spirit and mission of the organization. We look forward to good things to come!

If you know someone who you think should be spotlighted in the New Professional Spotlight, please send their name and a brief narrative of their background to Jeff Spain, at jeff.spain@rit.edu.

Interested in working with the New Professionals Development Committee? Contact Jen Golojuch, Committee Chair, for ways you can help at: jeng@brandeis.edu.

Thank you to our Conference Exhibitors!

- *Mac Gray Intelligent Laundry Systems*
- *Moduforn, Inc.*
- *The Mohawk Group*
- *New England Woodcraft*
- *Onity*
- *Positive Promotions*
- *Sauder Education*
- *Shrader and Shrader*
- *Star Rez, Inc.*
- *StudentAffairs.com*
- *Thomas W. Raftery, Inc.*
- *Timbernest*
- *Williams Scotsman*
- *University Loft*
- *USA Today*

Thank You!

ACUHO-I Annual Conference Review

By Sabrina Tanbara, The Julliard School

2007 ACUHO-I Annual Conference and Exposition

“Innovation Gateway”

Seattle, Washington

July 7 – 10, 2007

A few weeks ago, I had the great opportunity to attend the 2007 ACUHO-I Conference & Exposition in Seattle, Washington and represent NEACUHO at the Regional Presidents Meeting. 1200 delegates from the United States, Canada, Australia and a few other countries gathered in the beautiful city of Seattle to talk housing and residence life. NEACUHO was well represented at this conference with over 60 delegates from the NEACUHO region. I got some great ideas from the other regions that I hope to adapt and implement in NEACUHO!



John Kauslaskas and Jodi Bailey, NYU, pose in front of the Tillicum Village entrance, site of the ACUHO-I opening event. (both courtesy of S. Tanbara)

Programs covering topics from bed bugs to hiring processes to sustainability issues enlightened and informed us all! NEACUHO was well represented with regard to program presentation by schools such as New York University, University of Massachusetts Amherst, Rochester Institute of Technology, Bridgewater State College, Boston College, St. John’s University and Brown University (apologies if I missed any NEACUHO member schools.) **Dan Woods** from the University of New Haven did NEACUHO proud as the Best of the Northeast program winner (from the 2006 NEACUHO Annual Conference) by presenting “*From the Barracks to the Residence Hall,*” a program that discussed the re-integration issues of students returning from their tour of duty in Iraq.

One of our conference traditions is to co-host a reception with MACUHO for the delegates from both regions. Approximately 75 people gathered to socialize and reconnect with colleagues or make new connections. Past Presidents of NEACUHO in attendance were **Valerie Randall-Lee, Rich Bova, Beth Moriarty, Gary Bice Jr. and Chuck Lamb**, who also served as an ACUHO-I President.



Sabrina Tanbara, NEACUHO President, The Julliard School, with the FISH! Dudes at the World Famous Pike Place Fish Market in Seattle .

Representing the Executive Board were **Shelly Keniston**, Program Chair; **Katie Orlando**, Maine, Vermont, New Hampshire District Coordinator; **Lenny Zeiger**, Professional Development Chair; and **Pete Galloway**, ACUHO-I Eastern District Representative.

One of the main topics discussed at the ACUHO-I Conference was the proposed new governance structure for ACUHO-I. Voting on this issue will take place August 1 – August 10, 2007. Information will go out to voting delegate for each ACUHO-I member institution. I encourage all ACUHO-I member institutions to thoroughly read the proposal and discuss the proposal with all the members of your department before submitting your vote. The proposed structure and information can be found on the ACUHO-I website, www.acuho-i.org.

Seattle was a great city to visit and ACUHO-I did a great job! The 2008 Conference & Exposition will be held in Orlando, Florida! I hope to see you there!

Want to know more about Sabrina’s trip and her experience with the ACUHO-I Annual? Email her at stanbara@julliard.edu .

Note from the Editor

By briana R. Sevigny, Assumption College

Professional development is a passion of mine. I love learning new skills and ways of thinking while increasing and improving my network of colleagues. It is this passion, and the faith of the elected officers of NEACUHO, that allows me to be in a position to write this letter. Since joining NEACUHO in January of 2004, I have been fortunate enough to have incredible people around me who have encouraged and supported my growth. I decided after three years of sitting on committees and assisting with conference planning that I wanted to give more back to our great organization; thus I applied for a committee chair position.

Little did I anticipate the intensity of beginning my role as the chair of the Media & Publications Committee in the midst of job searching and, later, beginning a new job. I certainly understood that the undertaking would be difficult, though I had no idea the challenge it would be to balance moving, starting in my new office in a new role, commencing training, supervising my professional and paraprofessional team members and preparing to open my area! (And maybe sleeping.) Thankfully I have extraordinary co-workers, a wonderful executive board and a fantastic committee who have all been very patient with me as I transition.



I share this with you because I want to express how grateful I am that you are reading this publication. I am very excited to work hard for the nearly 70% of our membership who read the *Navigator*, and look forward to earning the readership of the other 30%. I think that this experience has delineated more clearly how remarkable the NEACUHO family is. If you get nothing else from this issue, I hope that you learn or remind yourself how many opportunities there are for you here. Whatever *your* passion is, you can find a home for it with NEACUHO. Not sure how? You can count on the fact that any contributing general member or executive board representative will gladly email or talk with you about the possibilities. Come to an event. See or remind yourself of what we're about. NEACUHO, as I've heard many describe it, is home.

I welcome your comments and hope you will contribute to the *Navigator* in our upcoming issues. The M&P Committee is going to be working hard to bring you more frequently published issues, more consistent and diverse content, more photographs and more connection to professional development through program offerings and the use of technology. Keep your eyes peeled and be in touch!
Best, ~briana

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Please send content or general questions to: neacuho_navigator@hotmail.com

Photo by Eric Rose

ACUHO-I Eastern District Representative Update

Dear NEACUHO,

First, I want to thank you for the opportunity to attend the Annual Conference in June. My appreciation goes to Terri Panepento and the Executive Board for the invitation to join you, and Dennis Proulx, Audrey Place and the entire Host Team for their hospitality while I was at Castleton. I look forward to being with you again next summer in Westfield, MA.

For those of you who were at the Business Meeting at the conference, you know the major item of discussion for ACUHO-I is our Governance Task Force Proposal. The Task Force was commissioned to assess and evaluate the current structure of the ACUHO-I Executive Board to determine if changes were needed in order to improve services to the Association. The Task Force presented recommendations to the ACUHO-I Executive Board in October of 2006. Following review of the proposed governance model, the Executive Board approved the concept of the proposal and worked to provide a structure within which the recommendations could be implemented if voted on by the membership. A summary of the structural changes are as follows:



*Pete Galloway
Eastern District Rep.*

Current Executive Board Structure

Officers:

President (3rd year of Presidential Cycle)
President-Elect (2nd year of Presidential Cycle)
Vice-President (elected - three year progression)
Secretary (elected - 3 year term)
Treasurer (elected - 3 year term)

Other Board Members:

District Representatives (elected by members in their geographic area - 2 year term)

- Canadian
- Central
- Eastern
- Southern
- Western (also liaison to Australian and New Zealand regions)

Multicultural Issues Representative (appointed - 2 year term)

Gay, Lesbian, Bi-Sexual and Transgender Representative (appointed - 2 year term)

Publications Coordinator (appointed - 3 year term)

ACUHO-I Executive Director (ex officio)

Proposed Executive Board Structure

Officers:

President (3rd year of Presidential Cycle)

President-Elect (2nd year of Presidential Cycle)

Vice-President (elected - three year progression)

Finance and Corporate Records Officer (elected - 3 year term)

Essentially combines duties of current Secretary and Treasurer positions

Other Board Members:

Workforce Development Director (elected - 3 year term)

Globalization Director (elected - 3 year term)

Knowledge Enhancement Director (elected - 3 year term)

Residence Education Director (elected - 3 year term)

Facilities and Physical Environment Director (elected -2 year term)
Regional Affiliations Director (elected - 2 year term)
Business Practices and Enhancements Director (elected - 2 year term)
Inclusion and Equity Director (elected - 2 year term)
ACUHO-I Executive Director (ex officio)

Specifics about the proposed changes can be found on the ACUHO-I web site - <http://www.acuho-i.org>. Look for the link on the main page for information such as:

- Information about the Task Force that made recommendations to the Executive Board in October 2006
- The process the Executive Board used to develop the proposal for the change
- A copy of what the ACUHO-I Constitution and Bylaws would look like if these changes are approved as proposed
- A listing of each position and its primary duties, including the committees, task forces, networks and regions that the various positions would liaison with
- A matrix showing the implementation time line for the changes

For those who were able to attend the ACUHO-I Annual Conference and Exposition in Seattle, I hope you took advantage of the opportunities to discuss this proposal. The official vote will be done electronically later in the summer (likely in early August) so that all member institutions will be able to participate, not just those represented at the Annual Conference.

For those who weren't able to join us in Seattle, perhaps one of ACUHO-I's fall events will provide a professional development opportunity of benefit to you:

- Apartments - October 3-5, St. Augustine, Florida
- Housing Facilities - October 13-15, St. Louis, Missouri
- Living Learning Programs - October 15-17, St. Louis, Missouri
- Conference Services - October 20-23, Virginia Beach, Virginia
- Information Technology - October 29-31, St. Louis, Missouri
- Housing Marketing Strategies - October 29-31, St. Louis, Missouri

Remember, it is never too late to become an ACUHO-I member if you are not currently one - just go to the "Become a Member" section of the web page and you will be taken step by step through the process.

If I can provide any information about the items I mentioned above or on any ACUHO-I related issue, please feel free to contact me at 610-436-3307 or at pgalloway@wcupa.edu.

Pete Galloway
ACUHO-I Eastern District Representative

Many Thanks to our 2007 Annual Conference Sponsors

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BRONZE: USA Today

Thank you from NEACUHO and all of our Members!

Invest in NEACUHO!

Calendar of Events

October

26: New Professionals Conference
University of Massachusetts, Amherst

November

17: RD2B

Chester College of New England &
Rochester Institute of Technology
30: Residential Operations Drive-In
Bridgewater State College

January

7: Professionals of Color & Allies Retreat
New York University
8: GLBT Professionals & Allies Retreat
Manhattan School of Music
9: Women's Winter Renewal Retreat
Iona College

February

2: RD2B

Culinary Institute of America &
Suffolk University
22: Spring Drive-In & Mid-Level Institute
Binghamton University

June

4-7: Annual Conference
Westfield State College: See The Big Picture!
26: Nexus NEACUHO
The New School

Stay tuned for more opportunities posted throughout the year!

The 2007-2008 Executive Board



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NEACUHO 2007-2008 EXECUTIVE BOARD

ELECTED OFFICERS

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NEACUHO Mission Statement

NEACUHO is an organization of housing, residential life, and student services professionals and paraprofessionals within Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont, and the Canadian provinces. The Association is dedicated to providing opportunities for colleague support, professional development, sharing of information, collaboration, communication, research and recognition of outstanding contributions to the field.

Look for What's New!

The Media & Publications Committee has several exciting changes coming your way, including:

- increased publication of the NEACUHO Navigator,
- a monthly NEACUHO blog, and
- more opportunities for you to publish and learn about publishing!

Interested? Email briana Sevigny at neacuho_navigator@hotmail.com

NEACUHO Membership Reminder

Membership materials will be mailed out shortly. If you do not receive the Membership renewal information or if you have any membership questions, please contact: **Eleanor Oi**, NEACUHO Membership Coordinator, at ehorla@rit.edu.

Thank you to our 2006-2007 Corporate Members!

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