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NORTHEAST ASSOCIATION OF COLLEGE AND UNIVERSITY HOUSING OFFICERS



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Self Study Co-Chairperson, *AJ Goodman*



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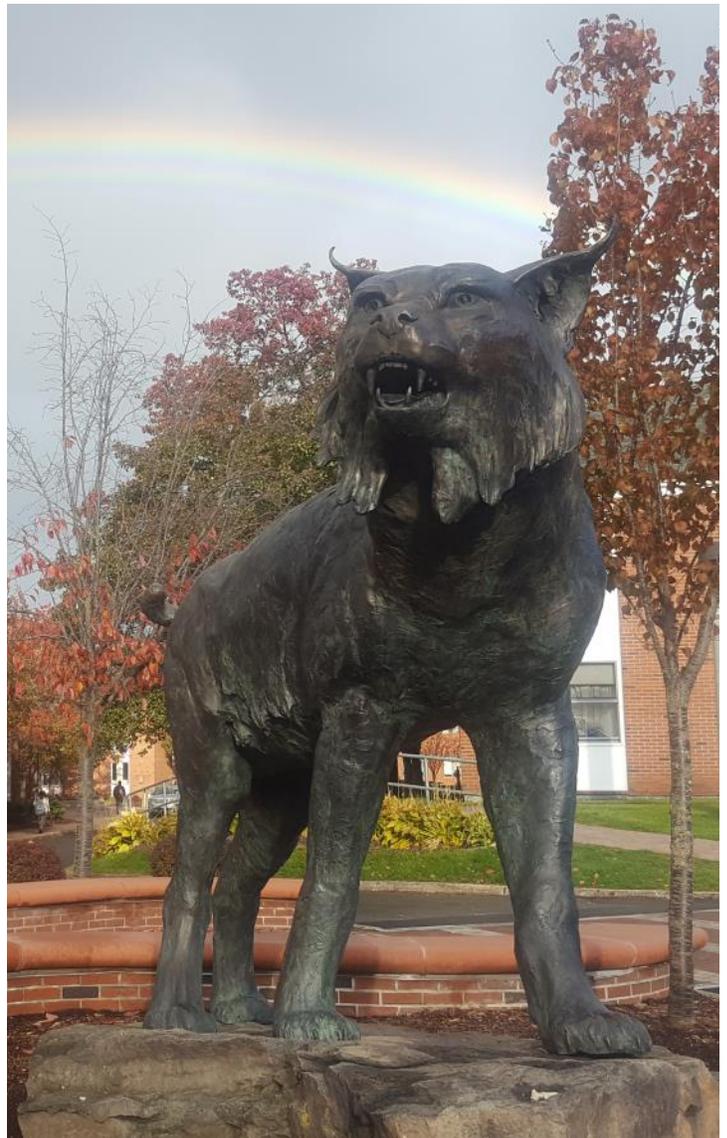


Photo by David Ferguson
of the Bobcat Statue
at Quinnipiac University

Welcome

Greetings Colleagues!

In the past year NEACUHO brought you four editions of the Navigator totaling 110 pages. These included 12 articles from every level of our profession from RA to SHO, 41 photographs of campuses and conferences, advertisements from our 11 corporate sponsors, and many updates from your elected and appointed board members.

In the coming year we hope to continue building upon these efforts and welcome you to contribute articles focused around current events, housing operations and issues, residential education structures and strategies, equity, diversity, and inclusion topics, staff development, student concerns, or research interests. If you've presented at a conference this would be another way to share those ideas with your colleagues. If you've gathered feedback from the email list serve this would be a way to share your findings. You may also contribute news about your department such as new staff, projects, or buildings and beautiful photographs of your residence halls or campus.

We look forward to publishing your submissions to neacuhonavigator@gmail.com. Feedback is always encouraged. Thank you for taking a few moments to share your wisdom and for your continued involvement in NEACUHO.

David Ferguson
Media and Publications Chair





From the President

Hello NEACUHO!

As I sit down to write to you, it is the eve of final exams on our campus as I am sure it is on many of your campuses. As this semester comes to a close, I reflect on how the semester has gone, and what opportunities are ahead for us in 2019. I am also reflecting on my first few months as president and the good work my executive board colleagues have done already and what exciting things are ahead of us.

In late October, I represented NEACUHO at the MACUHO conference in Erie, PA. There is a special relationship that NEACUHO and MACUHO enjoy. Joint endeavors like RELI (Regional Entry Level Institute), and our president swap at our individual annual conferences are traditions that we share. They were wonderful hosts to me, and like NEACUHO, they committed to look at the possibility of a joint 2021 conference with both regions together. This is a wonderful opportunity for both regions to come together and share our collective knowledge and collegiality with each other. Shelly Keniston (Past President, Bridgewater State University) and Olin Garrett (MACUHO Past President, Penn State University) have been busy with our



representative at Experian to look at possible locations to host an event like this.

At our October executive board meeting, the board approved my appointment for ACUHO-I

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Foundation Representative, Dr. Tim Touchette (Brandeis University). Tim has represented NEACUHO as president and most recently as parliamentarian. While serving as immediate Past President, Tim began our Legacy Scholarship which now bears his name. I thought Tim would be an excellent representative for NEACUHO and he has already shown us his knack for fundraising. Tim will be in Chicago in January for training and I really excited to see what Tim can do in this new role.

In early November, NEACUHO helped to sponsor the RLAGS (Residence Life Association of the Granite State) RA Conference at Rivier

University in Nashua, NH. District Coordinator, Eric Benn (NHTI – Concord’s Community College) used this event as a great opportunity to bring NEACUHO’s message of knowledge sharing, collegial support, professional development and collaboration to the paraprofessionals of New Hampshire. The keynote was delivered that day by Past President, Beth Moriarty (Bridgewater State University) who was both humorous and inspiring. I also was able to spend time with Past President, Paula Randazza (Rivier University) and Casey Wall (WPI). Casey did a great presentation for the professional staff in attendance on budgeting.

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The following week at UMASS Amherst, New Professionals Chairperson, Melody Smith (Bentley University) spearheaded our first RD2B Conference. Over 60 paraprofessionals from around the region were able to explore their interest in choosing Residential Life and Housing as their profession. The up and coming professionals were talented and engaged. It was an excellent event for all involved. Past President, Nate Gordon (UCONN) opened the Dr. Tim Touchette Legacy Store there at the conference and by offering some flash sales was able to add to our Legacy Scholarship Fund.

This past week, the Residential Operations

Committee hosted the ResOps Conference at Bentley University. Over 90 professionals and 10 exhibitors attended this event. The Legacy Store was also again open for business with more flash sales! District Coordinator, Antonio Willis-Berry (Bentley University) hosted a social after the event for both Massachusetts members as well as conference delegates. It was a good opportunity for colleagues to connect socially after a day of professional development.

Looking ahead to 2019, we have a full schedule ahead for you. Our membership drive opens on January 1, 2019. If you are currently a member school, please don't forget to renew

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your membership so you can continue to get all the great benefits of NEACUHO membership. If you are not a current member institution, this is a great time to join!

Our first event of the 2019 year is our Equity, Diversity, and Inclusion Retreat on February 8 at the University of Hartford in Hartford, CT. EDI Committee Chair, Abigail Smith (Pace University) and her committee are working hard to bring you a valuable professional development day. These topics are more relevant today than ever and it is important that we continue to evolve as a profession in a way that maximizes inclusion in our communities and at our institutions. Other upcoming events are as follows:

- March 30 RD2B at NHTI – Concord’s Community College
- April 12 Mid Level Institute at Skidmore College
- April 12 New Pro Institute at Skidmore College
- June 7 ResEd Conference at Salve Regina University

As this semester closes and the holiday season nears, I hope that you all have the opportunity

to rest, recharge, and reflect. I wish you a happy and special holiday and that you are able to spend it with loved ones and those who bring positivity and laughter into your life. Our work demands a lot from us and it is important that we use the down times to make sure we care for ourselves. As supervisors it is also important that we remind our staffs to do the same.

So, carve out time for you. Enjoy. Rest. Eat. Treat yourself. I truly hope that your holidays are all you wish for. See you in 2019!

Trish Godino Loring
President

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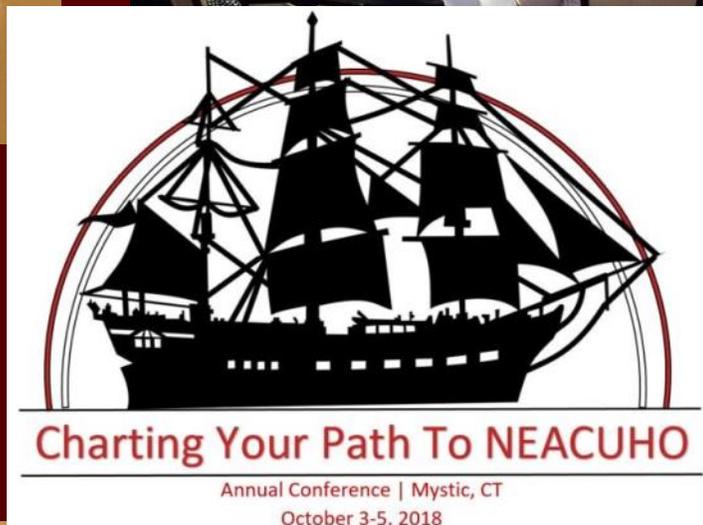
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Annual Conference Highlights



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Annual Conference Awards

Member Emeritus

Carol Boucher

Quinnipiac University



The Charles "Chuck" Lamb Lifetime Service Award

Dianne Manning

Massachusetts College of Liberal Arts



Distinguished Service Award

Kristin Murphy

Fitchburg State University



The Dr. Chester Titus Outstanding Service Award

Heather Quire

Southern Vermont College



Diversity Award

Angie Kim

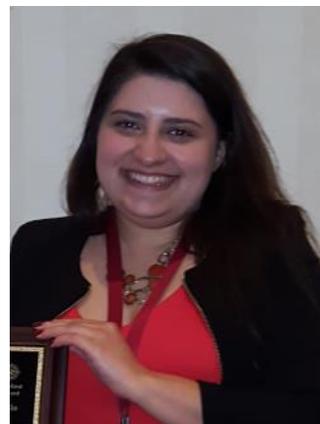
New York University



Elizabeth Sinkiewicz Reid New Professional Award

Gianna Pannullo

Pace University





Annual Conference Awards

Best of the Northeast Award

Josephine Gonzalez, New York University

Angie Kim, New York University

*Initiating and Facilitating Social Justice Learning
in Residential Life*



First Time Presenter Award

Erica Monnin, Sarah Lawrence College

Myra McPhee, Sarah Lawrence College

*Stop Letting Social Constructs Dictate
Where Your Students Live: Building
Gender Inclusive Communities*



Case Study First Place

Kandyce Tucker, NHTI

Abigail Smith, Pace University



Case Study Second Place

Brady Mueller, SUNY Plattsburgh

Wen Xi, Pace University

Sabrina Campbell, MCLA



Case Study Third Place

Lexi Athens, The College at Brockport

Katie Yeaton-Hromrada,

University of Southern Maine

Kayla Schlenz, St. Lawrence University



The Potential in an Inauguration

Danielle Remigio

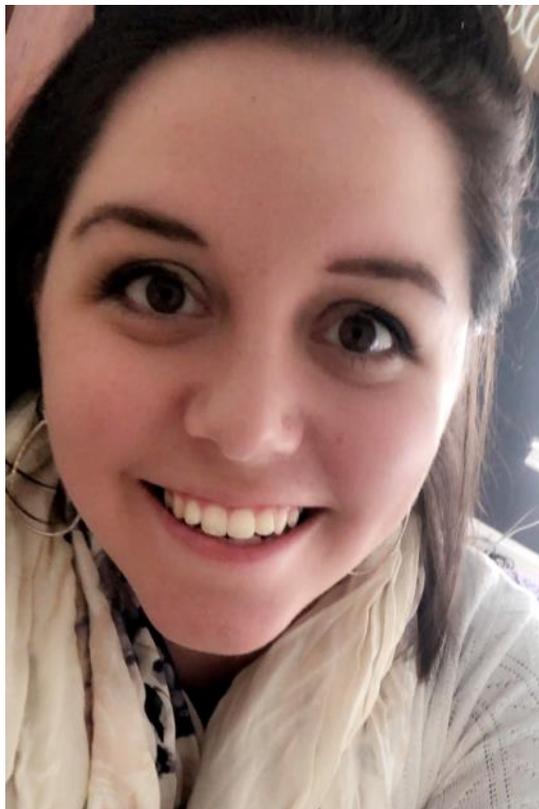
The word inauguration is derived from the French word of the same spelling meaning “installation, consecration” which is then traced back to a Latin word “inauguration” presumed to be loosely translated as “installment under good omens”.

Good omens. That’s what we’re feeling here over at Suffolk University. On Friday, October 12, the Suffolk community welcomed its eleventh president with wide open arms. A peace fell over the city campus as we celebrated what many consider the dawn of a great period in Suffolk’s history. Many of you may have heard of transition across our campus over the last few years. As a residence life staff member of almost four years here, I have seen colleagues come and go as many of us have. But this addition to our leadership

seems solid and safe. It feels right. It’s a great time to be here and share my experience with so many colleagues.

Leadership at its core, especially in the pinnacle seat of President, is about the lifting up of the people that look to leaders and help pay it forward. We are all indebted to the students who make our world turn. I watch

RAs grow in confidence in skill and I see hall directors create solutions to emergencies and develop communities that they thought would only be in their dreams. I get to help people feel like they matter, and help them learn about how mistakes are not a black mark but a stepping stone to a new potential. I am a firm believer that even though I do not directly report to President Kelly, her energy and insight into the future of Suffolk is what makes me an effective professional every day.





Have you ever met a new colleague and knew right away that you would work well with them or that you wanted to connect with them? Have you ever felt inspired to do better when someone is around? We all need that push to get us through the hard times. I need the challenge from a supervisor so I don't rest on what is comfortable or easy. The future of Student Affairs is a grey one. The marketability of our field is in question with the cost of attending, and then living on a campus, seemingly out of reach. It is our job to work hard to give students great experiences. It is the job of leadership to show us the future plans that will help build the context to what needs to be done today to make a successful

tomorrow.

I believe in the power of individual energy and its effect on a room. I can walk into a space and know if someone is willing to have a conversation or if it will be a struggle. I can tell when someone is holding back or if they are being honest. And I can typically tell when someone is being authentic versus saying what they think an audience wants to hear. Guiding a department, a division, or even an entire institution is not always about making people feel great. It's about making people feel like they can be a part of what is coming; the "great" will come later. I appreciate the work and energy that goes into sustaining a big

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picture thinking while helping with details. It seems an impossible task day to day. But I believe that setting the tone and setting goals is the start to helping people stay on track even in the toughest of on-call weeks.

At Suffolk University, we are at a momentous crossroads. Once a completely commuter campus, we now are starting to guarantee housing for the first two years of a student's career with us. Expansion, although exciting and needed, is also a scary path of logistics, new policies, status quo shifts, and heightened expectations. Our leadership has been the support that has kept us moving, innovating, and growing both in potential numbers and in process. A symbiotic relationship of ideas, needs, and abilities that create experiences (and let's be honest, beds) for Suffolk when the need is there. Who knows what the future will hold. The new initiatives, committees, opportunities, are all things that make me realize the need of great leadership. We all

know the importance of a good supervisor and goal setting. But I think witnessing an inauguration helped me to remember the importance of a shared message, a beacon of light that helps guide us home every day. It helped me remember my purpose beyond meetings and emails and great conversations. It helped me remember the change we all create every day.

I'm thankful for my Suffolk community but I'm also thankful for the NEACUHO community as well. The collaborative sessions, email chains, and sense of urgency to be at our best is something we can all take for granted but today I see the beautiful gift that is a shared vision.

Danielle Remigio is the Associate Director of Residence Life and Housing at Suffolk University.



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June 7, 2019

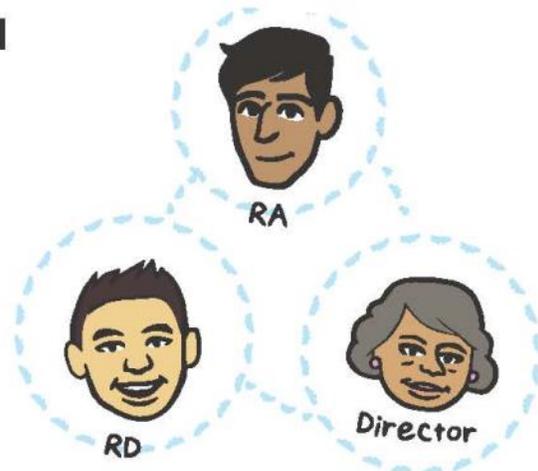
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Welcome to the community

Embracing the Scholar-Practitioner Abroad: Notes from Cuba

Abigail Smith

When my friend Kat asked if I was interested in presenting at a Caribbean Studies Association Conference in Cuba, I had no other answer but to say YES. At that point I did not know what we were presenting on but after looking at the conference details, I knew that any opportunity for me to be in such a space would be great for my professional and personal development. Additionally, growing up in the Jamaica and learning about Caribbean history made me always want to visit Cuba one day, so win-win!

During our first conference call as interested presenters, I was excited but also nervous to be in such a space. I was the only full time entry level practitioner on a call with

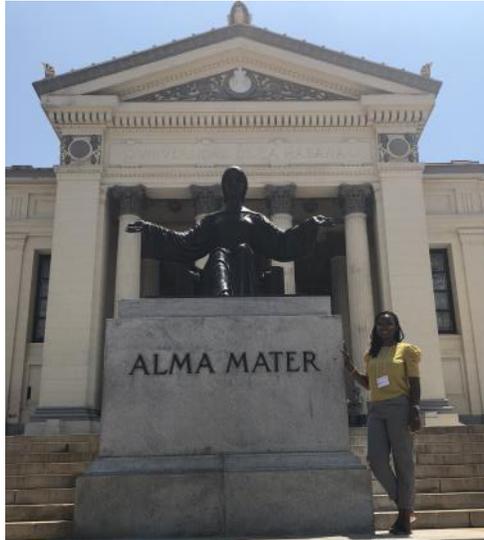


brilliant women who were either currently pursuing their PhDs or their masters from highly ranked institutions. Though I had just graduated from a well-known graduate program, I was nervous that I was not deep into the scholarship as they were, I was not sure if I would be able to bring the same critical analysis that they had. I also was still trying to learn my job and had not picked up a text book since my last paper 6 months before. I was determined to not make my fears get in my way though.

Through our conversation, we realized that we all had a story to tell, a perspective to share and we weaved it together coherently. We ended up presenting on how Afro Caribbean Students make meaning of their bi cultural identity development in the US. I was able to draw on my experience as an



international student in the US from the Caribbean and my graduate school assignments that also researched this experience. I was also to reflect on my experience as a residence director and advisor to understand what it means to support this student experience across the university. I was able to use my experience and knowledge as practitioner.



critical conversations in a packed room, as first time presenters at CSA. This experience was a defining one for me as I was always confused about the line between being a scholar practitioner and while I called myself one, I didn't know what it truly meant. This opportunity allowed me to define this for myself. I can be a full time practitioner while also having conversations about research and best practices. I am able to occupy both spaces and still do meaningful work. Leaving that conference

Our presentation was one of the first of the conference, and we engaged in



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allowed me to also appreciate the knowledge creation at a non-student affairs conference and how various phenomena and current events may affect the student experience in my halls. It allowed me to reimagine my journey in the field and validated my practice and scholarship.

If you ever have the opportunity to travel abroad for a conference, I strongly recommend it. Though my main purpose was to present with my colleagues, I was also able to learn about developments and issues to success in Caribbean education. Additionally, I was able to visit the University of Havana (UH). UH is one of the oldest in Cuba and one of the

first to be founded in the Americas. It was a great experience to be able to tour the campus and talk to faculty, students and staff despite my limited Spanish. Their collectivist approach to education made me think more about the work that I currently do with students and challenged me to consider other successful models. I left this trip feeling inspired and could not wait to talk with my colleagues about my experience with all that I learned.

Abigail Smith is a Residence Director at Pace University.



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